AnatoPath Limited
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Customer Focussed, Quality Assured.

Carbon Reduction and Environmental Policy

1. Introduction

AnatoPath's understands the importance of achieving net zero emissions well in advance of the UK Government's target of net zero emissions by 2050. As a business AnatoPath strives to improve the lives of employees and customers alike. This also includes protecting the local and global environment in which they live and work.

2. AnatoPath's Business

AnatoPath is a supplier of products and services for Anatomical Pathology. The company aim is to deliver quality products, customer service and applications support that facilitate the operation of laboratories and improve the quality of patient diagnosis.

3. Purpose

The Carbon Reduction Document defines AnatoPath's commitment to ensuring the business, its employees, and all parts of its supply chain look to continually reduce carbon production.

4. Scope

All persons directly involved with AnatoPath's business.

5. Availability

This Carbon Reduction Document is available to view for all customers, potential customers, third party quality auditors, and regulatory agencies.

6. Review and Revision

The Carbon Reduction Document is reviewed by the AnatoPath management team and revised as required.
When the need for revision is identified, the stakeholder employees will be consulted, and an implementation plan will be made. The revision will be made to this document, the version and date will be updated, and all employees will be made aware of the changes.
Superseded documents will be kept indefinitely.

7. Responsibilities

It is the responsibly of all AnatoPath employees to ensure the process set out in this document are followed, and any possible nonconformities or concerns are directed in writing to the Managing Director. The Managing Director is responsible for addressing possible nonconformities and acting upon them.

8. Employee Competency

It is the responsibility of management to ensure employees are aware of the AnatoPath Carbon Reduction Policy and the company ethos of waste reduction.

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9. Ensuring the Scope of The AnatoPath Carbon Reduction Document is Met

Scope 1

Vehicles and Vehicle Usage

AnatoPath chooses its vehicles based on environmental reasons. Conventionally fuelled vehicles are only bought/leased/hired when electric alternatives are impractical or unviable.
AnatoPath endeavours to minimise use of company vehicles that are powered by conventional fuels wherever possible.
When it comes to using conventionally fuelled AnatoPath vehicles for deliveries or site visits, it will only be done so when alternative means are unviable from a practical and environmental perspective.

Business Travel

Where possible, AnatoPath employees should be using video conferencing as an alternative to visiting customer sites.
If employees do have to travel, it is their responsibility to prioritise public transport over the use of private or company vehicles where possible.

Commuting and Local Travel

AnatoPath incentivises employees to use subsidised cycles as an alternative to vehicles for commuting to and from work. Cycles are available for commuting purposes and also for company travel further afield when required.

Scope 2

Minimising Power Consumption

Electricity
When replacing light fittings, ensure the lowest possible power consumption is used.
All lighting should be switched off when not required.
Ensure 'vampire devices' are fully switched off when not in use and not 'on standby'.
Procurement decisions of electronic devices should be heavily influenced by the power consumption of the device.

Heating
Heating should only be used when required and only during working hours. Heating should be switched off before the end of the working day, not at the end of the working day. Rooms should not exceed 20°C in temperature unless a specific application requires it.

Power Source Choice
As the UK electricity supply becomes increasingly greener than fossil fuelled alternatives, AnatoPath has phased out and will not reintroduce the use of gas unless new evidence of environmental benefits becomes available.

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Scope 3

AnatoPath will promote working with companies committed to Net Zero over those that are not.
Deliveries are, and will continue to consolidate shipments to ensure fewer overall shipments.
Promote an ethos of reusing and recycling.

10. Summary

This document is a statement of AnatoPath's commitment to meet and exceed the UK Government's target of net zero by 2050. All AnatoPath employees are required to ensure they have a knowledge of the contents of this document. All revisions will be communicated and must be read. Appropriate disciplinary action will be taken against anyone failing to do this.

Carbon Reduction Plan Emissions Data

	Base Year 2025 – 2026 (tCO^2e)	Reporting Year 2026 – 2027 (tCO^2e)
Scope 1	6.69	3.84
Scope 2	0.36	0.64
Scope 3	5.16	3.20

Document History

Version	Date	Description
V1.0	01/05/2024	Document Created
V1.1	15/07/2026	Document Revised

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